



Invitation to Bid

Date: July 10, 2026

For the Project Titled

Emergency Medical Services Bid – EMS Uniforms

OWNER:
Montgomery County EMS
601 Dunlop Lane
Clarksville, TN 37043

This proposal solicitation document is available in an Adobe Acrobat (pdf) format. Any alterations to this document made by the proposer may be grounds for rejection of proposal, cancellation of any subsequent award, or any other legal remedies available to the Montgomery County Government.

Bid #2026-0702



Bid Advertisement – EMS Uniforms

Proposals for the Montgomery County EMS Uniforms Bid will be received by Elizabeth Black, Purchasing Agent, Montgomery County Purchasing, until **10:00 A.M. CST on Friday, July 24, 2026**, at which time the bids will be opened and read aloud. Sealed bids will be received in person by Elizabeth L. Black Purchasing Agent, Montgomery County Purchasing at 350 Pageant Lane, Suite 101-E Clarksville, TN 37040. Bids may also be received online, please refer to the bid documents for instructions.

The Scope of the bid includes: The Montgomery County Emergency Medical Services (EMS) is seeking a vendor to provide all Uniform items listed for employees, beginning on award date of the bid, through June 30, 2027.

All proposals must be in a sealed envelope (unless submitted online) and provide the following information: the vendor's name, address, and the words "Bid – EMS Uniforms"

No Proposer may withdraw their proposal for sixty (60) days following the proposal deadline. The right to reject any or all proposals and to wave technicalities is reserved by the owner.

**BID INVITATION INSTRUCTIONS
(READ CAREFULLY)**

(1) ALTERATIONS- Any alterations, additions or omissions of required information, changes of the specifications or BID schedule, are at the risk of the vendor and may result in the rejection of the bid, unless the approver authorizes such changes.

(2) BIDS - All bids must be typed or written legibly in ink. **Vendors, verify bids before submission. No bid may be withdrawn or changed after the official opening.** Any mention of a specific make, model or brand is strictly for the purpose of comparison of character and quality of product being sought. All alternates will be reviewed and considered in comparison to request. This bid may be awarded in whole or in part to one or more bidders.

(3) DELIVERIES- Montgomery County Government assumes no liability for merchandise or other materials delivered without written order of the purchasing director.

(4) RESPONSIBLE VENDORS- Failure of a vendor to execute a purchase order awarded to him or to comply with any of the terms and conditions therein may disqualify him from receiving future business.

(5) PROPOSING FIRM- The agent of the proposing firm hereby certifies to the best of his knowledge and belief that this bid/proposal submitted to Montgomery County has not been prepared in collusion with any other seller of similar products. The prices, terms and conditions of said bid/proposal have not been communicated by the undersigned nor by any employee or agent of the proposing firm to any other seller of similar products and will not be communicated to any such seller prior to the official opening of said proposal. The affiant further states that no official or employee of Montgomery County Government has promised any personal financial or other beneficial interest, either directly or indirectly in order to influence award of this bid.

(6) IMPORTANT- To be acceptable, all bid/proposals must be on the correct form, and each such bid/proposal must be addressed and delivered to the Purchasing Director, Montgomery County, Tennessee, prior to the Bid/Proposal opening. Bid/Proposal envelopes must be **sealed** and **clearly** indicate the words, "BID – EMS Uniforms". Bids can be mailed or hand delivered to 350 Pageant Lane, Suite 101-E, Clarksville, TN 37040. Such bids/proposals delivered to other people, locations, or on another form will not be acceptable. ***Electronic is an acceptable submission method via Bonfire portal at [Bonfire Portal link](#).***

All vendors awarded contracts agree to the terms and conditions herein set forth.

The Purchasing Director reserves the right to reject any or all bids.

Elizabeth L. Black
Purchasing Director
Telephone: (931) 648-5720
elblack@montgomerytn.gov

REQUEST FOR BID
Montgomery County Government
EMS Uniforms

1. PURPOSE:

Montgomery County Emergency Medical Services is seeking a vendor to provide all employee Uniform items listed for the period beginning on the date of award and running through June 30, 2027.

2. TIMELINE:

Release of Bid – Friday, July 10, 2026.

Deadline for Questions – Monday, July 20, 2026, at 10:00 a.m. CST. All questions must be submitted in writing to Elizabeth Black, Purchasing Director at mocobids@montgomerytn.gov

Answers Provided – Wednesday, July 22, 2026

Bid Deadline/Opening – Friday, July 24, 2026, at 10:00 a.m. CST

Bids submitted after the deadline will not be opened. Bids must be sealed and may be mailed, or hand delivered to the Montgomery County Purchasing Department. Bids can be mailed or hand delivered to 350 Pageant Lane, Suite 101-E, Clarksville, TN 37040. Bids should include all necessary documents and have the name of the proposer and the words “Bid – EMS Uniforms” on the outside of the envelope. Bids may also be submitted electronically via Bonfire at [Bonfire Portal link](#). If submitting bid electronically, allow plenty of time for delivery as bids must be received by the deadline.

Vendors must guarantee that all information included in the bid will remain valid for a period of at least sixty (60) days from the date of the bid/proposal opening to allow for evaluation of all bids. Bids/proposals may be withdrawn at any time up until the time of opening. A withdrawn bid/proposal may be resubmitted up to the time designated for the receipt of bid/proposals provided it fully conforms to the same general terms and requirements.

Montgomery County is not responsible for any costs incurred by any vendor pursuant to the bid/RFP process. The vendor shall be responsible for all costs incurred in connection with the preparation and submission of its bid/proposal. Montgomery County does reserve the right to reject any and all bids.

3. TERM:

It is the intent of Montgomery County that the selected vendor shall provide uniforms for the remainder of FY27, from date of award, through June 30, 2027. There is one available option year that can be awarded upon a successful initial term and with the agreement of both parties.

4. ADDENDA:

The Bidder acknowledges that they have received the following Addendum. The modifications to the Bid Documents noted therein have been considered and all costs thereto are included in the Bid.

Addendum Number _____	Date _____
Addendum Number _____	Date _____
Addendum Number _____	Date _____

4. SPECIFICATIONS:

- Bid requested for the remainder of FY27 – date of bid award through June 30, 2027.
- Prices submitted in the bid remain locked for the period of the award.
- A sample shirt and trouser shall be furnished by vendor for inspection prior to bid award.
- Contract may be terminated with 30-day notice for just cause, i.e. timely service etc., without cancellation or other fees. Within 30 days of the termination, the vendor will provide a final invoice.
- All materials specified are to be new with a no less than one-year factory warranty from date of acceptance.
- Patches and/or embroidery will be designed and applied to all uniform shirts and jackets quoted in this bid. As a clarification the price of the Montgomery County EMS office patches/stripes will be included in the bid price for each uniform shirt and jacket. Each patch shall also be available for separate purchase as requested.
- Based on pricing from prospective vendors, splitting the bid between vendors may occur. Vendors will be responsible for stocking all the Montgomery County EMS office patches and stripes and making sure sufficient inventory is maintained.
- Vendor shall be responsible with their carrier for any concealed damages. At no cost to Montgomery County EMS, the vendor will replace or repair to new condition any damaged items.
- Any item specified by name or manufacture's reference is for descriptive purpose. Any item may be substituted that is of equal or greater quality to the item referenced but does require prior approval.
- Measuring is to take place at the EMS office for all employees after the award of the contract. A database shall be kept on file at vendor's location with all measurements.
- Vendor will assign at least one customer representative for the account, listing name, phone number and email address. Additionally, a customer representative must be available 7:30 a.m. – 4:00 p.m., Monday – Friday.
- If alterations that are above/beyond actual measurements are an additional cost, a price list is required with the bid and costs must be specified/confirmed prior to the alterations being made.
- Orders will be placed on an employee portal.

DELIVERY REQUIREMENTS:

- Delivery of uniforms and accessories shall occur within 14 business days after receipt of the order. Successful vendor will coordinate schedule of deliveries with designated EMS official.
- Vendor shall provide paid call-tags for pick up or items for return if defective/incorrect size/style or order error on either party's part.
- Vendor shall deliver orders bagged separately with employee names on each bag.

5. COST PROPOSAL:

Vendor representative that is authorized to propose bid, please fill out the information below. Please type or write legibly.

LINE	UNIT	ITEMS FOR BID	PRICE
1	EACH	HI-VIS WATER RESISTANT, BREATHABLE BOMBER JACKET CRV9732 OR EQUAL; ANSI 107, 2004 CLASS; LOGO ON LEFT CHEST	
2	EACH	WOMEN'S FLAT FRONT PANT, RELAXED FIT, SITS NATURAL ON THE WAIST, STRAIGHT LEG, KHAKI IN COLOR. DICKIES #FP221 OR EQUAL	
3	EACH	MEN'S TACTICAL PANT, 65% POLYESTER, 35% COTTON COLORS - DARK NAVY, KHAKI, PROPPER #52208 OR EQUAL.	
4	EACH	COTTON T-SHIRT, 6.1 OZ, POLY/COTTON, PRE-SHRUNK, TAPED NECK COLORS - RED, NAVY. SILK SCREEN THE BACK OF SHIRT. MONTGOMERY COUNTY EMS LOGO SILK SCREEN ON THE FRONT. GILDAN #2000 OR EQUAL.	
5	EACH	RIVER BELT; DUTYMAN #1721U OR EQUAL.	
6	EACH	DUTY BOOT, WITH 6" SIDE ZIP - WATERPROOF. RIDGE #8003ALWP OR EQUAL.	
7	EACH	BALL CAP; ROYAL BLUE IN COLOR, REFLECTIVE TRIM ON BILL AND BACK OF CAP. EMBROIDER LOGO ON FRONT OF CAP. NEW ERA, NE200 OR EQUAL.	
8	EACH	100% POLYESTER DRESS UNIFORM COAT; NAVY IN COLOR. FECHHEIMER #38800 OR EQUAL	
9	EACH	100% POLYESTER DRESS UNIFORM PANT; NAVY IN COLOR. FECHHEIMER #38200 OR EQUAL	
10	EACH	MEN'S LONG SLEEVE DRESS SHIRT; 60% POLYESTER, 35% COTTON, ADD ZIPPER TO SHIRT (QUOTE AS AN OPTION). TACTSQUAD #8003 OR EQUAL	
11	EACH	MEN'S SHORT SLEEVE DRESS SHIRT; 65% POLYESTER, 35% COTTON, ADD ZIPPER TO SHIRT. TACTSQUAD #8013 OR EQUAL.	
12	EACH	LADIES' LONG SLEEVE DRESS SHIRT; 65% POLYESTER, 35% COTTON, ADD ZIPPER TO SHIRT. TACTSQUAD #8003 OR EQUAL.	
13	EACH	LADIES' SHORT SLEEVE DRESS SHIRT; 65% POLYESTER, 35% COTTON, ADD ZIPPER TO SHIRT. TACTSQUAD #8013 OR EQUAL.	
14	EACH	DRESS TIE; 100% POLYESTER . SAM BROOME #90043 OR EQUAL.	
15	EACH	WOMENS' CROSS TIE 100% POLYESER. SAM BROOME #90156 OR EQUAL.	
16	EACH	CLARINO DRESS SHOE; RIDGE #7001 OR EQUAL.	
17	EACH	BADGE; COLORS - RHODIUM OR GOLD. BLACKINTON #B296 OR EQUAL.	
18	EACH	EMS COLLAR BRASS; COLORS - RHODIUM OR GOLD. PREMIER #P23467 OR EQUAL.	
19	SET	COLLAR BRASS-SINGLE STAR; PREMIER #P1500 OR EQUAL.	
20	SET	COLLAR BRASS-DOUBLE STAR; PREMIER #P1502 OR EQUAL.	

21		SET	COLLAR BRASS-3 STAR; PREMIER #P1504 OR EQUAL.	
22		SET	COLLAR BRASS-4 STAR; PREMIER #P1506 OR EQUAL.	
23		SET	COLLAR BRASS-5 STAR; PREMIER #P1508 OR EQUAL.	
24		EACH	NAME PLATE; BLACK LETTERS-REEVES 50 OR EQUAL.	
25		EACH	SERVING SINCE PLATE; BLACK LETTERS-REEVES 50 OR EQUAL.	
26		EACH	BRAID FOR DRESS COAT; COLOR IN OLD GOLD.	
27		EACH	STAR OF LIFE YEARS OF SERVICE INSIGNIA.	
28		EACH	STAR OF LIFE SHOULDER BOARDS; COLORS-SILVER OR GOLD. PREMIER #S1801 OR EQUAL.	
29		SET	STAR OF LIFE METAL BUTTONS FOR DRESS COAT; SET OF 8. OGS EMSBUTTON OR EQUAL.	
30		EACH	MONTGOMERY COUNTY STATE OF TENNESSEE AEMT AND PARAMEDIC SHOULDER PATCHES.	
31		EACH	MONTGOMERY COUNTY EMS SHOULDER PATCHES: SYMBOL ARTS OR EQUAL. (CONTACT MONTGOMERY COUNTY EMS TO VIEW SAMPLE.)	
32		EACH	REFLECTIVE VEST; FLOURESCENT LIME NILON MESH, REFLECTIVE LETTERS, TO READ ONE OF THE FOLLOWING: MONTGOMERY COUNTY EMS, CHIEF, DEPT CHIEF, CAPTAIN OR SUPERVISOR. ANSI 107 CLASS II COMPLIANT. MUST HAVE ZIPPER CLOSURE & 5-POINT BREAK-AWAY DESIGN	
33		EACH	BADGE HOLDER OVAL STYLE WITH CLIP, LEATHER. PREMIER #PL500 OR EQUAL.	
34		EACH	CLEARVIEW POCKET IDENITY CLIP; BLACKINGTON V801A AND V801B OR EQUAL.	
35		EACH	ELASTIC BADGE COVER. PREMIER #E1077-1 OR EQUAL.	
36		EACH	BLAUER OFFICER COAT, NAVY BLA-4660 OR EQUAL	
37		EACH	65/35 FLAT FRONT DRESS PANT TACTSQUAD 7012N OR 7012NW OR EQUAL	
38		EACH	OXFORD SHOE #8346027(MENS) OR #5346047(LADIES) OR EQUAL	
39		EACH	DUTY MAN BELT #1631U OR EQUAL	
40		EACH	TACTICAL POLO - SNAG PROOF 100% POLYESTER WITH REINFORCED MIC LOOP, TWO CONCEALED MIC POCKETS, PEN POCKETS ON SLEEVE AND NO-CURL COLLAR STAYS. MUST BE AVAILABLE IN LONG AND SHORT SLEEVES. MEN AND WOMEN, REGULAR AND TALL SIZES, FIRST TAC #112509 RED, ROYAL BLUE, CHARCOAL AND DARK NAVY	
41		EACH	VISOR, 100% COTTON WASHED TWILL, HOOK AND LOOP CLOSURE CP45 OR EQUAL WITH MONO	
42		EACH	BEANIE, DARK NAVY, NORTH FACE #NF0A4VUB OR EQUAL	
43		EACH	PROPPER CRITICAL EDGE, 17 POCKET EMS PANTS; AVAILABLE IN BOTH MEN/WOMEN SIZES	
44		EACH	MECHANIC SOFT SHELL JACKET WITH LOGO ON LEFT CHEST AREA; CHARLCOAL, DEEP SMOKE - PORT AUTHORITY J417 OR EQUAL	

45	EACH	JACKET, SOFTSHELL, FULL ZIP ANSI 107 CLASS 3; SANMAR #CSJ503 OR EQUAL	
46	EACH	HAT, PROFLEX OC-PFX-123/120 OR EQUAL	
47	EACH	RAINCOAT, HI VIS NES-9100APK ANSI CLASS 107 OR EQUAL	
48	EACH	PANTS, TRUSPEC 24/7, NAVY/KHAKI OR EQUAL	
49	EACH	PANTS, 5.11 STRYKE #74369 OR EQUAL - NAVY/KHAKI IN MENS/WOMENS	
50	EACH	PANTS, 5.11TACLITE #74363 OR EQUAL - NAVY/KHAKI IN MENS/WOMENS	
51	EACH	PANTS, 5.11 EMS #74482 OR EQUAL - NAVY/KHAKI IN MENS/WOMENS	
52	EACH	PANTS, A2 FIRST TACT, DARK NAVY/KHAKI #114038 OR EQUAL	
53	EACH	BELT, FIRST TAC 143009 AND 143010, BLACK OR EQUAL	
54	EACH	BELT, FIRST TAC RIGGERS, 1.75', BLACK #143026	
55	EACH	BELT, FIRST TAC, WOMENS BDU 1.5", BLACK #143028	
56	EACH	BELT, 5.11 LEATHER BASKET WEAVE #59503 OR EQUAL	
57	EACH	BELT, 5.11, NYLON #59538 OR EQUAL	
58	EACH	BELT, 5.11, TDU 1.5", 359551 OR EQUAL	
59	EACH	PANTS, 5.11, STRYKE, DARK NAVY/KHAKI, #643869 OR EQUAL	
60	EACH	PANTS, 5.11, APEX, DARK NAVY/KHAKI, # 64446 OR EQUAL	
61	EACH	PANTS, 5.11, APEX, DARK NAVY/KHAKI, #74434 OR EQUAL	
62	EACH	BLAUER, METRO FLEXERS, MEN AND WOMEN DARK NAVY/KHAKI #8613T OR EQUAL	
63	EACH	BLAUER, FLEXERS, COVERT, MEN AND WOMEN, DARK NAVY/KHAKI OR EQUAL	
64	EACH	BLAUER, METRO STREETWEAR FLEX SIDE POCKETS, MENS AND WOMENS DARK NAVY/KHAKI, #8813T OR EQUAL	
65	EACH	HAT, SNAPBACK, TRUCKER, DARK NAVY #C402 OR EQUAL	
66	EACH	STRETCH FLEECE HEADBAND, DARK NAVY, #C910 OR EQUAL	
67	EACH	FLEECE LINED BEANIE, DARK NAVY, #CP91L OR EQUAL	
68	EACH	FLEECE JACKET, FULL ZIP, MENS AND WOMENS, RED, DARK NAVY, ROYAL AND CHARCOAL, PORT AUTHORITY #F217 OR EQUAL	
69	EACH	FLEECE VEST, MENS AND WOMENS, RED, DARK NAVY, ROYAL, CHARCOAL, PORT AUTHORITY #F219 OR EQUAL	
70	EACH	JACKET, PROPPER, SOFTSHELL, #F5483-75, DK NAVY/BLACK OR EQUAL	
71	EACH	T-SHIRT, POLY/COTTON WITH LOGO SCREEN PRINT, LONG AND SHORT SLEEVE, GILDAN OR EQUAL	
72	EACH	BUTTON UP SHIRT - MENS, CHARCOAL, LONG AND SHORT SLEEVE.	
73	EACH	FIRST TAC, TACTIX HI VIS PARKA, #118505 OR EQUAL	
74	EACH	FIRST TAC, TACTIX 3-IN-1 SYSTEMS PARKA, DARK NAVY, #118500 OR EQUAL	

Warranty/Returns: Vendor warrants items for a period of 90 (ninety) days after acceptance and delivery of each uniform item, and its component parts shall be free from defects in material and workmanship.

Vendor warrants that for a period of 90 (ninety) days after acceptance, embellishments (emblems, embroidery, alterations, color fading, etc.) to the uniform item or its component parts will be free from defects in material and workmanship and will perform in its intended use.

All shirt colors are red, dark navy, royal blue and charcoal.

PROPOSER INFORMATION

Company:

Signed:

Printed Name:

Email:

Date: