

**DECEMBER**

**ETHICS COMMITTEE**

**ELECTED**

**EXPIRES**

12/11/2023	JOSHUA BEAL	(Commissioner)	12/2025
12/11/2023	CHRIS RASNIC	(Commissioner)	12/2025
12/11/2023	DAVID HARPER	(Commissioner)	12/2025
12/11/2023	JEREMIAH WALKER	(Commissioner)	12/2025
01/13/2025	JEFF BRYANT	(Constitutional County Officer)	12/2025

County Mayor Appointment; 1-year term

## ETHICS COMMITTEE

**Authority:** TCA 8-17-101 et seq.; Resolution Number 23-11-5 of the Montgomery County Board of Commissioners dated November 13, 2023.

**Purpose:** All ethics complaints received by the county will be routed to the County Attorney to confirm proper form and compliance with the Ethics Reporting Policy. If not in proper form, the complaining party will be advised of the defect for resubmission. All Ethics Complaints in proper form will be sent to the Chairperson of the County Ethics Committee. The County Ethics Committee shall investigate any credible complaint against an official or employee charging any violation of this Code of Ethics, or may undertake an investigation on its own initiative when it acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the Committee's judgment, constitutes a violation of this Code of Ethics. If a member of the Committee is the subject of a complaint, such member shall recuse himself or herself from all proceedings involving such complaint.

The Committee may (1) refer the matter to the County Attorney for a legal opinion and/or recommendations for action; (2) in the case of an official, refer the matter to the county legislative body for possible public censure if the county legislative body finds such action warranted; (3) in the case of an employee, refer the matter to the official responsible for supervision of the employee for possible disciplinary action if the official finds discipline warranted; (4) in a case involving possible violation of state statutes, refer the matter to the district attorney for possible ouster or criminal prosecution.

**Membership:** A County Ethics Committee (the "Ethics Committee") consisting of five members shall be appointed to one-year terms by the County Mayor with confirmation by the county legislative body, to be appointed each year at the same time as internal committees of the county legislative body. At least three members of the committee shall be members of the county legislative body; one member shall be a constitutional county officer or, should no constitutional county officer be willing to accept appointment, an additional member of the county legislative body; and the remaining member may be either a member of a board, committee, commission, authority, corporation, or other instrumentality governed by this policy, or an additional member of the county legislative body. The Ethics Committee shall convene as soon as practicable after their appointment and elect a chair and a secretary. The records of the Ethics Committee shall be maintained by the secretary and shall be filed in the office of the county clerk, where they shall be open to public inspection.

**Terms:** One (1) year term

**Compensation:** As specified in Section I.