

Start Date	Pay Cycle Begins	Pay Cycle Ends	First Pay Date	Insurance Effective Date
January 4, 2027	January 4, 2027	January 17, 2027	January 22, 2027	March 1, 2027
January 11, 2027	January 4, 2027	January 17, 2027	January 22, 2027	March 1, 2027
1/19/2027 (No NHO)	January 18, 2027	January 31, 2027	February 5, 2027	March 1, 2027
January 25, 2027	January 18, 2027	January 31, 2027	February 5, 2027	March 1, 2027
February 1, 2027	February 1, 2027	February 14, 2027	February 19, 2027	April 1, 2027
February 8, 2027	February 1, 2027	February 14, 2027	February 19, 2027	April 1, 2027
2/16/2027 (No NHO)	February 15, 2027	February 28, 2027	March 5, 2027	April 1, 2027
February 22, 2027	February 15, 2027	February 28, 2027	March 5, 2027	April 1, 2027
3/1/2027 (No NHO)	March 1, 2027	March 14, 2027	March 19, 2027	April 1, 2027
March 8, 2027	March 1, 2027	March 14, 2027	March 19, 2027	May 1, 2027
March 15, 2027	March 15, 2027	March 28, 2027	April 2, 2027	May 1, 2027
March 22, 2027	March 15, 2027	March 28, 2027	April 2, 2027	May 1, 2027
March 29, 2027	March 29, 2027	April 11, 2027	April 16, 2027	May 1, 2027
April 5, 2027	March 29, 2027	April 11, 2027	April 16, 2027	June 1, 2027
April 12, 2027	April 12, 2027	April 25, 2027	April 30, 2027	June 1, 2027
4/19/2027 (No NHO)	April 12, 2027	April 25, 2027	April 30, 2027	June 1, 2027
April 26, 2027	April 26, 2027	May 9, 2027	May 14, 2027	June 1, 2027
May 3, 2027	April 26, 2027	May 9, 2027	May 14, 2027	July 1, 2027
5/10/2027 (No NHO)	May 10, 2027	May 23, 2027	May 28, 2027	July 1, 2027
May 17, 2027	May 10, 2027	May 23, 2027	May 28, 2027	July 1, 2027
May 24, 2027	May 24, 2027	June 6, 2027	June 11, 2027	July 1, 2027
6/1/2027 (No NHO)	May 24, 2027	June 6, 2027	June 11, 2027	July 1, 2027
June 7, 2027	June 7, 2027	June 20, 2027	June 25, 2027	August 1, 2027
June 14, 2027	June 7, 2027	June 20, 2027	June 25, 2027	August 1, 2027
June 21, 2027	June 21, 2027	July 4, 2027	July 9, 2027	August 1, 2027
June 28, 2027	June 21, 2027	July 4, 2027	July 9, 2027	August 1, 2027
7/6/2027 (No NHO)	July 5, 2027	July 18, 2027	July 23, 2027	September 1, 2027
July 12, 2027	July 5, 2027	July 18, 2027	July 23, 2027	September 1, 2027
July 19, 2027	July 19, 2027	August 1, 2027	August 6, 2027	September 1, 2027
July 26, 2027	July 19, 2027	August 1, 2027	August 6, 2027	September 1, 2027
8/2/2027 (No NHO)	August 2, 2027	August 15, 2027	August 20, 2027	September 1, 2027
August 9, 2027	August 2, 2027	August 15, 2027	August 20, 2027	October 1, 2027
August 16, 2027	August 16, 2027	August 29, 2027	September 3, 2027	October 1, 2027
August 23, 2027	August 16, 2027	August 29, 2027	September 3, 2027	October 1, 2027
August 30, 2027	August 30, 2027	September 12, 2027	September 17, 2027	October 1, 2027
9/7/2027 (No NHO)	August 30, 2027	September 12, 2027	September 17, 2027	November 1, 2027
September 13, 2027	September 13, 2027	September 26, 2027	October 1, 2027	November 1, 2027
September 20, 2027	September 13, 2027	September 26, 2027	October 1, 2027	November 1, 2027
September 27, 2027	September 27, 2027	October 10, 2027	October 15, 2027	November 1, 2027
October 4, 2027	September 27, 2027	October 10, 2027	October 15, 2027	December 1, 2027
October 11, 2027	October 11, 2027	October 24, 2027	October 29, 2027	December 1, 2027
10/18/2027 (No NHO)	October 11, 2027	October 24, 2027	October 29, 2027	December 1, 2027
October 25, 2027	October 25, 2027	November 7, 2027	November 12, 2027	December 1, 2027

Start Date	Pay Cycle Begins	Pay Cycle Ends	First Pay Date	Insurance Effective Date
November 1, 2027	October 25, 2027	November 7, 2027	November 12, 2027	December 1, 2027
November 8, 2027	November 8, 2027	November 21, 2027	November 26, 2027	January 1, 2028
November 15, 2027	November 8, 2027	November 21, 2027	November 26, 2027	January 1, 2028
November 22, 2027	November 22, 2027	December 5, 2027	December 10, 2027	January 1, 2028
11/29/2027 (No NHO)	November 22, 2027	December 5, 2027	December 10, 2027	January 1, 2028
December 6, 2027	December 6, 2027	December 19, 2027	December 24, 2027	February 1, 2028
12/13/2027 (No NHO)	December 6, 2027	December 19, 2027	December 24, 2027	February 1, 2028
12/20/2027 (No NHO)	December 20, 2027	January 2, 2028	January 7, 2028	February 1, 2028
12/27/2027 (No NHO)	December 20, 2027	January 2, 2028	January 7, 2028	February 1, 2028